

Minutes of the special-called meeting of the Saltville Town Council held on March 29, 2018 at 5:00 p.m. in the Town Hall

Council: Tom Holley, Sandra Wyatt, Eugene Call, David Smith, Steve Surber, and Ron Orr

Mayor: C. Todd Young

Staff: Brian Martin, Town Manager
R.B. Henderson, Public Works Director
Tammy Carter, Front Office Clerk
Steve Johnson, Clerk/Treasurer

New Business

1. Town Crew hiring

Public Works Director R. B. Henderson presented the Council with five different applications of people who had interviewed for the three positions. There were three recommendations of the interviewing committee and two alternates. The candidates were told that would be doing various tasks, not just with Streets and Roads work, but at the water and sewer stations too. Whatever needed to be done on a specific day would have to be done. Councilman Call asked if the candidates had their CDLs, and Mr. Henderson said not all did. If they did not have their CDL after six months, they were told they would have to look for another job.

Regarding Veolia no longer being with the town, the Council agreed that the town would withhold their final payment to compensate for the fact that they left unfinished work including patching holes, replacing gauges and pumps, etc. The locks that are currently on the stations and tanks will be removed by Veolia, too, this Saturday, so those will have to be replaced, but that cost will be deducted from the final payment too.

Councilman Smith made a motion to hire the three candidates that the interviewers recommended, and Councilman Orr seconded. The motion carried 5-0-1 with Councilman Surber abstaining.

Town Manager Brian Martin requested that Mr. Henderson get a raise to \$23.00/hour to compensate for the fact that he will be responsible for three more employees in addition to a substantially higher work load. During the discussion, Mr. Martin and Mr. Henderson mentioned to the Council that they had talked to Gary Johnson, the contractor who will now run the water and wastewater system, and he had concerns about all of the data that Veolia had collected over the past five years since his company would need this to comply with various

reporting regulations involving DEQ and other agencies. Zach Maynard of Veolia told Mr. Martin that he would download everything off of their computer and give to Mr. Johnson. Mr. Martin also mentioned that due to playing catchup and getting acclimated to their additional duties, the town workers would probably see a little more overtime the next couple of months.

Councilwoman Wyatt made the motion to authorize the pay increase for Mr. Henderson, and Councilman Smith seconded. The motion carried 5-0-1 with Councilman Surber abstaining. Councilman Surber said he would have voted for the increase if he had not abstained since Mr. Henderson would have more responsibilities and was a good worker.

Lastly, Councilman Smith made a motion to adjourn, and Councilman Orr seconded. All were in favor.